

2019 Plan for Use of Diocesan Mission Resources



*Steve Abdow
Canon for Mission Resources*

From The Soul of Money

“Money is like water. It can be a conduit for commitment, a currency of love. Money moving in the direction of our highest commitments nourishes our world and ourselves. What you appreciate appreciates. When you make a difference with what you have, it expands. Collaboration creates prosperity. True abundance flows from enough; never from more. Money carries our intention. If we use it with integrity, then it carries integrity forward. Know the flow—take responsibility for the way your money moves in the world. Let your soul inform your money and your money express your soul. Access your assets—not only money but also your own character and capabilities, your relationships and other nonmoney resources.”

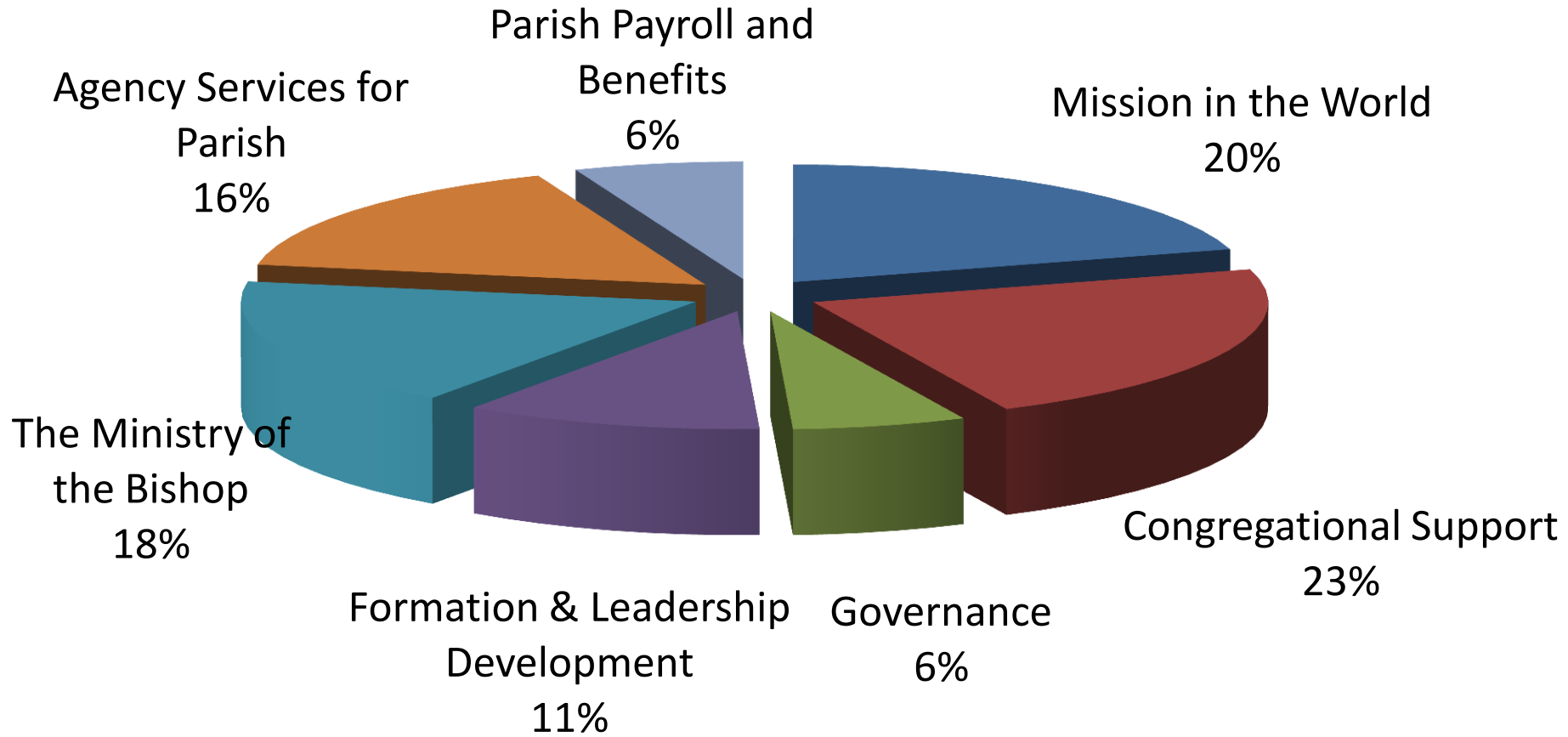
— **Lynne Twist**, **The Soul of Money: Transforming Your Relationship with Money and Life**



Budget Categories

- Bishop's Ministry
- Congregational Support
- Formation & Leadership Development
- Mission in the World
- Governance
- Finance and Administration
- Payroll and Benefit support





2019 Budget Summary

TOTAL REVENUES	2,713,500
TOTAL OPERATING EXPENSE:	2,713,748
SURPLUS/(DEFICIT)	\$(248)



Investments in Our Diocese

- \$75,000 in grants to our congregations for Ministry Development Initiatives.
- \$58,000 for Leadership Development and Christian Formation for the Laity
- \$30,000 for Clergy formation and continuing ed
- \$30,000 on programming for Latino Ministry
- \$55,000 in scholarship money for church members, seminarians, and clergy kids.
- \$12,000 for Stewardship formation



For Outreach

- \$320,000 on innovative, successful ministries like Walking Together, Building Bridges, creation care, and five outdoor worship communities around the diocese
- \$27,500 for global outreach
- \$20,000 to Episcopal Relief & Development for support of Sustainable Development Goals
- \$28,600 to support other Christian, Ecumenical, and Interfaith organizations
- \$350,000 to support The Episcopal Church



Fundraising and Development

- Engaged in a year long development consulting process
- Plan to launch a new Diocesan Development Entity in early 2019
- Focus is on the humanitarian work of Jesus, the work without a religious component.
- Initial goal is to raise \$250,000 per year through donations and grants.





THE EPISCOPAL DIOCESE OF WESTERN MASSACHUSETTS

“CELEBRATING GOD’S ABUNDANCE”

